

MANDATORY DISCLOSURE

MBA PROGRAMME

➤ **Name & Address of the Institution:**

Abhijit Kadam Institute of Management and Social Sciences, Solapur

- Name of the Head of the Institution : Dr. S. B. Sawant
- Designation : Director
- Does the institution function from own campus : Yes
- Phone no./Alternate phone no : 0217- 2341353, 2302016
- Fax Number : 0217- 2302016
- Website address : <http://akim.bharativedyapeeth.edu/>
- Registered Email: akim@bharativedyapeeth.edu
- Address : Sr. No. 590 to 594 Jule Solapur, Bijapur Road, Solapur
- City/Town : Solapur
- State : Maharashtra
- Pin Code : 413004

➤ **Institutional status:**

- University: Deemed to be University
- Type of Institution: Education
- Location : Urban
- Financial Status: (Funded/ Private): Private

➤ **Name of Principal/Director:**

DR. S. B. SAWANT

- Designation: Director and Professor
- Phone number with STD code : 0217- 2341353
- FAX number with STD code: 0217
- Email: sambhaji.sawant@bharativedyapeeth.edu
- Highest Degree: Ph.D.
- Field of Specialization: Human Resource Management

➤ **Name of the Constituent University:**

Name: Bharati Vidyapeeth (Deemed to be University),Pune

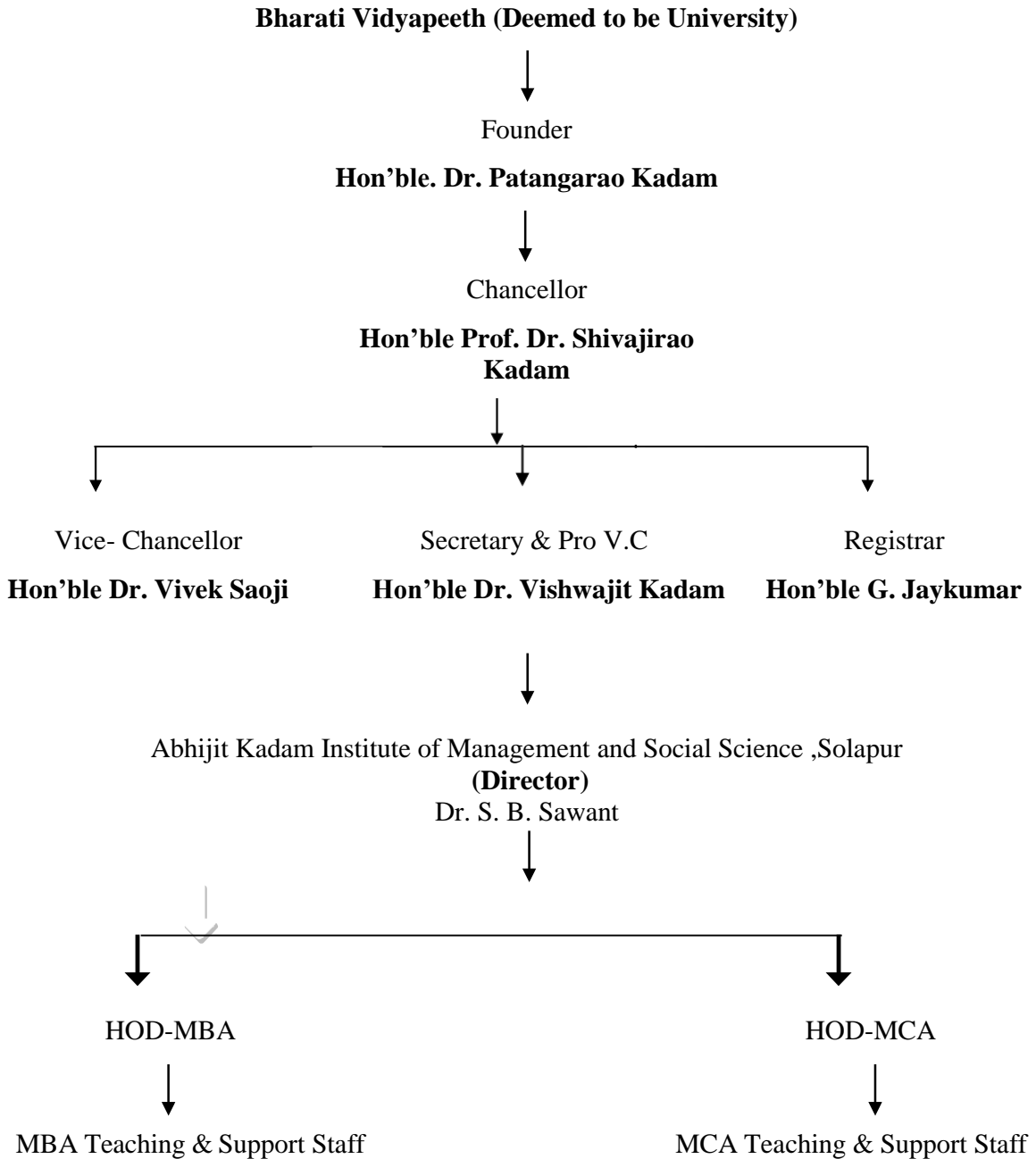
- **Address :** Bharati Vidyapeeth Bhavan, Lal Bahadur Shastri Marg, PUNE - 411030, Maharashtra State, India
- **Communication details:**
 - Tel: +91-20-24407100
 - Fax: +91-20-24321910
- **E-mail ID:** bvuniversity@yahoo.co.in
- **Website:** <http://bvuniversity.edu.in>

➤ **College Development Committee Members:**

S.N.	Designation	Name	Position held in the Institution
1	Chairperson of the management/Trust nominee	Mr. SanjivJ. Patil	Trust Nominee
2	Secretary of the management	Mr. B.B. Kad	Chief Financial Officer – Bharati Vidyapeeth , Pune
3	Director – AKIMSS, Solapur	Dr. S. B. Sawant	Chairman
4	Head of Department	Dr.A.A.Dhavan	H.O.D., Management Studies Department
5	Teacher representative	Prof. Shivganga Maindargi	(Woman Teacher) Faculty from the Management Department
6	Teacher representative	Prof. C.R Suryawanshi	Faculty from the Management Department &N.S.S. Programme Officer
7	Teacher representative	Dr. Mahadev Patil	Faculty of Computer Application Department
8	Non-teaching representative	Mr. C. A Kadam	Senior Clerk
9	Local member nominated by the management	Mrs. Sayali Joshi	Director, IMS Group of Institution
10	Local member nominated by the management	Mr. Ratan Agarwal	Director, Jay Academy, Solapur
11	Local member nominated by the management	Dr. J.K.Deshmukh	Chairman, Vidya Vikas Pratishthan, Solapur
12	Local member nominated by the management	Dr.Suyog Amrutrao	Alumnus
13	Member	Dr. P.P.Kothari	Faculty from the Management Department & IQAC Coordinator
14	Member	Dr. Shabnam S. Mane (Mahat)	Faculty from the & In charge of Student's Council
15	Member- Secretary	Dr. G.S.Mane	Faculty of Management Studies Department

- **Organizational Chart & Processes**

Organizational chart and processes of Abhijit Kadam Institute of Management and Social Science , Solapur



Academic Committee

Academic Policy at AKIMSS, Solapur on imparting quality education to its students and the same is implemented through regular reviews for inclusion of latest trends and pedagogy in the execution of teaching and learning in the field of management.

Students Council

It comprises of an academic team members who have an allotted role of recording action taken on planned activities and this team shares such information with the Director every week to discuss teaching, learning and to promote and encourage the involvement of students in organizing Institute activities.

Sr.no	Name	Responsibility	Responsibility
1	Dr. S. B. Sawant	Director – AKIMSS, Solapur	Chairman
2	Dr. Shabnam S. Mane (Mahat)	Assistant Professor	Faculty In charge
3	Mr.Avinash Hirmukhe	VP (Discipline)	Member
4	Ms.Vaishonovi Khyadole	VP (Academics)	Member
5	Mr.Ashish Khadakhade	VP (Co-curricular activities)	Member
6	Mr.Aniket Bhosale	VP(CSR)	Member
7	Mr.Shadab Sagri	VP (Alumni)	Member
8	Mr.Nimish Apte	VP (Entrepreneurship cell)	Member
9	Ms.Tabssum Banu	VP (Branding)	Secretary

Mechanism/ Norms and Procedure for democratic/ good governance

- **Internal Quality Assurance Cell (IQAC)**

IQAC is responsible for auditing internal operational processes at Abhijit Kadam Institute of Management and Social Science , Solapur. The objective primarily is standardizing and compliance of academic and administrative processes being operated in the institute for its smooth functioning. It reviews performance to achieve quality as pre-empted in the quality policy standards of excellence in all our endeavors namely teaching, research, consultancy and continuing education and to remain accountable in our core and support functions, through processes of self- evaluation and continuous improvement.

Grievance Redressal mechanism for Faculty, staff and students

Formation of Institute's Grievance Redressal Committee:

According to the AICTE's Establishment of Mechanism for Grievance Redressal, Regulation 2012, the Grievance Redressal Committee has been constituted with the objective of resolving the grievances of students, parents, and others. The Student Grievance Cell has been constituted for duration of 3 years. The constitution would be asunder:

Sr.no	Name	Designation	Responsibility	Phone	Email Id
1	Dr. S. B. Sawant	Director – AKIMSS, Solapur	Chairman	9823479209	Sambhaji.sawant@bharativedyapeeth.edu
2	Prof. C. R. Suryawanshi	Associate Professor	Member	9420931100	Chandrashekharsuryawanshi@bharativedyapeeth.edu
3	Dr. P. P. Kothari	Assistant Professor	Member	9923303913	Pritam.kothari@bharativedyapeeth.edu
4	Dr. S. S. Suryawanshi	Librarian	Member	7057516999	Sachin.suryawanshi@bharativedyapeeth.edu
5	Mr. P. H. Patil	Senior Clerk	Member	9404052607	Padmashre.patil@bharativedyapeeth.edu
6	Mrs. S. A. Patil	Clerk	Member	8411929000	Smita.patil@bharativedyapeeth.edu
7	Dr. Shabnam S. Mane(Mahat)	Assistant Professor	Secretary	7972853921	Shabanam.mane@bharativedyapeeth.edu

All the aggrieved students, their parents and others may henceforth approach the Grievance Redressal Committee.

- **Establishment of Anti Ragging Committee**

Maharashtra Prohibition of Ragging Act 1999 which is in effect from 15th May, 1999. Anti Ragging Committee has been constituted with the objective of resolving ragging related problem faced by students.

1. Anti – Ragging Squad

Committee Type	Committee Member	Profession	Mobile Number	e-mail address
Anti Ragging Squad	Dr. S.B.Sawant	Director	9561279988	Sambhaji.sawant@bharativedya peeth.edu
	Dr.A.A.Dhavan	HOD, MBA	9970565555	Avinash.dhavan@bharativedyape eth.edu
	Dr. R.N.Manjare	Assistant Professor	9765337193	Rahul.manjare @bharativedyapeeth.edu

2. Anti – Ragging

Committee Type	Committee Member	Profession	Mobile Number	e-mail address
Anti Ragging Committee	Mr. Sanjiv Patil	Organiser	9822072123	sj.patil@ldkpump.com
	Mr. Anil Shankarrao Hinge	NGO – Coordinator: DeAddiction Centre, Solapur	8275458322	qnyksolapur@gmail.com
	Shital Kambale	Press Member Dainik Lokmat	9028575138	Shital123k@gmail.com
	Dr.S.S.Mane	Assistant Professor	7972853921	Shabanam.mane@bharativedyapeeth.edu
	Dr. Rahul Manjare	Assistant Professor	9049366077	<u>manjre.rahul@gmail.com</u>

All students & their parents must submit anti ragging undertaking at time of admission on stamp paper.

Abhijit Kadam Institute of Management and Social Science is a ragging free campus. Zero (nil) cases on ragging have been reported.

Various other committees active in the Institutes:

• **Research Committee**

Sr.no	Name	Designation	Responsibility	Phone No	Email Id
1	Dr. S. B. Sawant	Director – AKIMSS, Solapur	Chairman	9823479209	sambhaji.sawant@bharativedyapeeth.edu
2	Prof.C.R.Suryawanshi	Associate Professor	Member	7057516999	Chandrashekhar.suryawanshi@bharativedyapeeth.edu
3	Dr.A.A.Dhavan	Assistant Professor	Member	9970565555	avinash.dhavan@bharativedyapeeth.edu
4	Dr.S.S.Mane	Assistant Professor	Member	7972853921	Shabanam.mane@bharativedyapeeth.edu
5	Dr. P. P.Kothari	Assistant Professor	Secretary	9923303913	Pritam.kothari@bharativedyapeeth.edu

• **Prevention of Sexual Harassment Committee**

Sr.no	Name	Designation	Responsibility	Phone No	Email Id
1	Dr. S. B. Sawant	Director – AKIMSS, Solapur	Chairman	9823479209	sambhaji.sawant@bharativedyapeeth.edu
2	Mrs.A.Shinde	Clerk	Member	7767034555	Anjali.shinde@bharativedyapeeth.edu
3	Ms. S.P. Bagal	Clerk	Member	9168123085	Suchitra.bagal@bharativedyapeeth.edu
4	MsVaishnavi Khaydole	Student Representative	Member	9284188045	Vaishnavi1@khadloya@gmail.com
5	Prof. S. C. Maindargi	Assistant Professor	Secretary	9960199696	Shivganga.maindargi@bharativedyapeeth.edu

- **Alumni Committee**

Sr.no	Name	Designation	Responsibility	Phone Number	Email- Id
1	Mr.Sandip Zaveri	Sole Proprietor	President	9823126675	sandson1972@gmail.com
2	Mr.Prakash Rathod	Sole Proprietor	Vice-President	9890408143	prakashrathod99@gmail.com
3	Mr.Dhiredra Kumar	Sole Proprietor	Secretary	9420490560	dhiray_mba2005@rediffmail.com
4	Mr.Mahesh Borotikar	Journalist	Asst. Secretary /Joint Secretary	9766154028	Mahesh_borotikar@yahoo.co.in
5	Prof.D.D.Mhertre	Assistant Professor	Treasurer	7972274227	Dayanand.mhertre@@bharativieth.edu
6	Mr.Prashant Madyal	Entrepreneur	Asst. treasurer	9923556041	madyal.p@gmail.com
7	Dr.S.B.Sawant	Director AKIMSS, Solapur	Ex-Officio	9823479209	sambhaji.sawant@bharativedyapeeth.edu

- **Student Counselor Committee**

Name of the Committee Member	Profession	Associated with	Mobile Number	e-mail address
Dr. A.A.Dhavan	Assistant Professor	Management Studies	9970565555	avinash.dhavan@bharativedyapeeth.edu
Dr.R.N.Manjare	Assistant Professor	Management Studies	9049366077	Rahul.manjare@bharativedyapeeth.edu

- **Corporate Social Responsibility**

Sr.no	Name	Designation	Responsibility	Phone No	Email Id
1	Dr. S. B. Sawant	Director – AKIMSS, Solapur	Chairman	9823479209	sambhaji.sawant@bharativedyapeeth.edu
2	Dr. P. P. Kothari	Assistant Professor	Member	9923303913	pritam.kothari@bharativedyapeeth.edu
3	Dr.A.A.Dhavan	Assistant Professor	Member	9970565555	avinash.dhavan@bharativedyapeeth.edu
4	Dr.G.S.Mane	Assistant Professor	Secretary	9823425511	ganraj.mane@bharativedyapeeth.edu

- **SC-ST Committee**

Committee Type	Committee Member	Profession	Mobile Number	e-mail address
Committee for SC/ST	Dr. S. B. Sawant	Director	9823479209	sambhaji.sawant@bharativedyapeeth.edu
	Dr.S.Mane	Assistant Professor	9823425511	Shabanam.mane@bharativedyapeeth.edu
	Prof. C. R. Suryawanshi	Associate Professor	7057516999	Chandrashekhar.suryawanshi@bharativedyapeeth.edu
	Prof.Ritesh Tondse	Alumni Member	9175890994	ritesh.tondase@gmail.com
	Mr. Anil Shankarrao Hinge	NGO – Coordinator: De Addiction Centre, Solapur	8275458322	qnyksolapur@gmail.com
	Mr. Rahul Wanjare	Press Member, Sanchar	7709667607	Rahulvtheboy16@gmail.com

- **Sports Committee**

Sr. No	Name	Designation	Responsibility	Mobile No	E-Mail
1.	Dr. S. B. Sawant	Director – AKIMSS, Solapur	Chairman	9823479209	sambhaji.sawant@bharativedyapeeth.edu
2.	Dr.P.P.Kothari	Associate Professor	Member	9923303913	pritam.kothari@bharativedyapeeth.edu
3	Dr.A.B.Nadaf	Associate Professor	Member	9422649309	akabar.nadaf@bharativedyapeeth.edu
4.	Prof. C.R Suryawanshi	Assistant Professor	Member	7057516999	chandrashekhar.suryawanshi@bharativedyapeeth.edu
5.	Dr. S.S. Suryawansi	Librarian	Member	9960426497	sachin.Suryawanshi@bharativedyapeeth.edu
6.	Dr.R.N. Manjare	Assistant Professor	Member	9049366077	rahul.manjare@bharativedyapeeth.edu
7.	Dr. M.K.Patil	Assistant Professor	Sports In Charge &Secretary	9975269569	mahadev.patil@bharativedyapeeth.edu

- **Women Cell**

AKIMSS, Solapur endeavors to create a sustainable environment conducive to an all-round development of women members of the campus. The institute constantly strives to ensure that women residing in or visiting the campus, are treated with respect and dignity. It is committed to making the campus-environment safe for women – free from exploitation, harassment, and violence of any nature.

The Women's Cell of AKIMSS, Solapur is constituted in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013.

Sr.no	Name	Designation	Responsibility	Mobile No	E-Mail
1	Dr. S. B. Sawant	Director – AKIMSS, Solapur	Chairman	9823479209	sambhaji.sawant@bharativedyapeeth.edu
2	Prof. C.R. Suryawanshi	Associate Professor	Member	7057516999	chandrashekhar.suryawanshi@bharativedyapeeth.edu
3	Prof. S. C. Maindargi	Assistant Professor	Member	9960199696	shivganga.maindargi@bharativedyapeeth.edu
4	Dr.A.A.Dhavan	Assistant Professor	Member	9970565555	avinash.dhavan@bharativedyapeeth.edu
5	Ms. Smita Patil	Clerk	Member	8411929000	Smita.patil@bharativedyapeeth.edu
6	Dr. S S.Mane	Assistant Professor	Secretary	8908308555	shabanam.mane@bharativedyapeeth.edu

Establishment of Internal Complaint Committee (ICC)

Internal Complaint Committee (ICC) cell is especially created to prevent or deter the commission of acts of gender inequality and sexual harassment and to provide the procedure for the resolution, settlement or prosecution of acts of sexual harassment and gender biases by taking all steps required.

Objective of the Committee:

To help plan, implement, and monitor the initiatives which would help build an organization without gender biases, inequality and sexual harassment.

3. Establishment of Internal Complaint Committee

Committee Type	Committee Member	Profession	Mobile Number	e-mail address
Internal Complaint	Dr. S. B. Sawant	Director	9823479209	sambhaji.sawant@bharativedyapeeth.edu
	Dr.P.P.Kothari	Assistant Professor	9923303913	pritam.kothari@bharativedyapeeth.edu
	Dr.S. Mane	Assistant Professor	9890830855	shabanam.mane@bharativedyapeeth.edu
	Ms.Vaishovi Khaydole	Student	9284188045	Vaishnavi1@khadloya@gmail.com
	Avinash Hirmuke	Student	7498088639	avihirmukhe@gmail.com
	Mrs.Smita Patil	Non Teaching Staff	8411929000	smita3677@gmail.com
	Mr.Sanjay Nangre	Non Teaching	9503485271	sanjaynangare123@gmail.com
	Dr.A.A.Dhavan	Assistant professor	9970565555	avinash.dhavan@bharativedyapeeth.edu

➤ **Internal Quality Assurance Cell (IQAC)**

IQAC is responsible for auditing internal operational processes at AKIMSS, Solapur. The objective primarily is standardizing and compliance of academic and administrative processes being operated in the institute for its smooth functioning. The activities of the cell are coordinated by an internal faculty. The Committee is headed by the Director AKIMSS as Chairperson.

Member Type	Member Name	Contact Number	Email ID
Chairperson	Dr. S. B. Sawant	9823479209	sambhaji.sawant@bharativedyapeeth.edu
Teachers to represent all level (Three to eight)	Prof.C.R.Suryawanshi	7057516999	chandrashekhar.suryawanshi@bharativedyapeeth.edu
	Dr.G.S.Mane	9823425511	ganraj.mane@bharativedyapeeth.edu
	Dr.A.A.Dhavan	9970565555	avinash.dhavan@bharativedyapeeth.edu
	Dr. S. S. Suryawanshi	8788622677	sachin.suryawanshi@bharativedyapeeth.edu
One member from the Management	Mr. Sanjeev Jaykumar Patil	9822072123	sanjiv_patil123@hotmail.com
Few Senior administrative officers	Mr. Padmshil Patil	9404052607	padmashilpatil123@gmail.com
One nominee each from local society, Students and Alumni	Ms.Mayuri Humnabadkar	9028227701	Mayurih12@gmail.com
	Dr.Roza Chandele	9881249855	rozaparashar@gmail.com
	Mr.Shadab Sagri	8983221237	Shadaabb141@gmail.com
One nominee each from Employers/Industrialists/Stakeholders	Mr. Amit Jain	9423588424	amit@uctex.com
	Mr.Kishor Chandak	9822028488	kishorc@gmail.com
	Dr.Suyog Amrutrao	9766350127	Suyogmba12@gmail.com
Coordinator	Dr. P. P. Kothari	9923303913	pritam.kothari@bharativedyapeeth.edu

- **Industry Institution Cell**

Name of the Committee Member	Profession	Associated with	Mobile Number	e-mail address
Dr.G.S.Mane	Assistant Professor	Management Studies	9823425511	ganraj.mane@bharativedyapeeth.edu
Dr. S.S.Mane	Assistant Professor	Management Studies	8908308555	Shabanam.mane@bharativedyapeeth.edu
Dr.A.A.Dhavan	Assistant Professor	Management Studies	9970565555	avinash.dhavan@bharativedyapeeth.edu

Programmers Running by Institute

1. Master in Business Administration (MBA) Approved by AICTE

For each Programme the following details are to be given:

Sr. No	Program	Intec	Duration
1	MBA	60	2 Year

- **Placement Facilities: Yes**

Campus placement in last three years with minimum salary, maximum salary and average salary in Lacs

Campus Placements MBA				
Year	Total No. of Students placed	Minimum package	Maximum package	Average Package
2021-2022	35	1.2 p.a.	9.0 p.a.	3.58 p.a.
2020-2021	11	4.16 p.a.	7.8 p.a.	5.94 p.a.
2019- 2020	13	1.92 p.a.	10.0p.a.	1.70p.a

Name and Duration of Programme (s) having twinning and Collaboration with Foreign University and being run in the same Campus along with status of their AICTE approval.

If there is Foreign Details of the Foreign University. –NA

Faculty

Course wise list of faculty members MBA

Sr. No.	Name	Designation	Permanent / Adjunct
1	Dr. S.B. Sawant	Director	Permanent
2	Prof. C. R. Suryawanshi	Associate Professor	Permanent
3	Dr.G.S.Mane	Assistant Professor	Permanent
4	Dr. P.P. Kothari	Assistant Professor	Permanent
5	Dr. A. A. Dhavan	Assistant Professor	Permanent
6	Dr. R. N. Manjare	Assistant Professor	Permanent
7	Prof. S. C. Maindargi	Assistant Professor	Permanent
8	Dr. S S.Mane(Mahat)	Assistant Professor	Permanent
9	Adv. Kulkarni .Ruplai	Assistant Professor	Visiting faculty
10	Mrs. Janvekar Vasima	Assistant Professor	Visiting faculty
11	Mrs. Leena Antrolkar	Assistant Professor	Visiting faculty
12	Ms.Sawakar Sandhaya Pandurag	Assistant Professor	Visiting faculty
13	Mr.Dattatray P. Chavan	Assistant Professor	Visiting faculty
14	Dr.Nanda Bhattad	Assistant Professor	Visiting faculty
15	Mrs.Asma Bagwan	Assistant Professor	Visiting faculty
16	Mrs.Vinita Rathi	Assistant Professor	Visiting faculty
17	Ms.Israt Nadaf	Assistant Professor	Visiting faculty
18	Dr.S. S Surywanshi	Librarian	Permanent




- **Permanent Faculty:** - 8
- **Visiting Faculty:** - 09
- **Faculty: Student Ratio:** - 1:20




Number of Faculty employed and left during the last three years: As on 1st July



No. of Faculty	Course	Academic Year		
		2021-22	2020-21	2019-20
Employed	Management Studies (MBA)	18	18	18
Left		1	1	0

➤ Profile of Director/ Faculty

Profile of MBA Faculty

	<p>Dr. S. B. Sawant Director</p>
<p>Educational Qualifications</p>	<p>B.Sc., MBA, M.A. (Eco), M. Phil., Ph.D., PGDRD, GDC&A</p>
<p>Specialization</p>	<p>Human Resource Management</p>
<p>Teaching Experience</p>	<p>27+ Years</p>
<p>Publications</p>	<ul style="list-style-type: none"> ▪ More than 20 research articles published at National and International Journals ▪ Published 3 Books, ▪ 1 SLM(Self Learning Material), ▪ 5 Books Reviewed ▪ Ph.D research Guide
	<p>Prof. C. R. Suryawanshi Associate Professor</p>
<p>Educational Qualifications</p>	<p>B.Sc., M.B.A., M. Phil., Ph.D. (Pursuing)</p>
<p>Specialization</p>	<p>Marketing Management</p>
<p>Teaching Experience</p>	<p>21+ Years</p>
<p>Publications</p>	<p>More than 21 research articles published at National and International Level</p>
	<p>Dr. A. A. Dhavan Assistant Professor HOD of Department of Management Studies</p>
<p>Educational Qualifications</p>	<p>B.Sc., M.B.A., M. Com., GDC&A, M. Phil., Ph.D.</p>
<p>Specialization</p>	<p>Human Resource Management</p>
<p>Industrial Experience</p>	<p>03 Years</p>
<p>Teaching Experience</p>	<p>17+ Years</p>
<p>Publications</p>	<ul style="list-style-type: none"> • More than 15 research articles published at National and International Level

	Dr. P. P. Kothari Assistant Professor NAAAC Assistant Professor Research Cell (PhD) Co-ordinator
Educational Qualifications	B.Sc., M.B.A., M. Phil, Ph.D.
Specialization	Marketing, Retailing
Teaching Experience	17+ Years
Publications	<ul style="list-style-type: none"> • More than 21 research articles published in peer reviewed, National and International Journals out of which few of papers indexed in SCOPUS & UGC Care list journal with citation. • Attended 18 National and International Conference till the date out of which is from Alliant International University, California, USA . • Published 05 Books in the form of SLM (Self Learning Material) • Ph.D research Guide
	Dr. G. S. Mane Assistant Professor
Educational Qualifications	B.E.(Civil), M.B.A., M.Phil., Ph.D.
Specializations	Human Resource Management
Teaching Experience	18 years
Publications	<ul style="list-style-type: none"> • More than 16 research articles published at National and International Level UGC Care listed & Peer – Reviewed Journals • Reviewed 2 SLM (Self Learning Material) • Attended 5 National and International Conference till the date. • Ph.D research Guide
	Dr. R. N. Manjare Assistant Professor
Educational Qualifications	B.A., DIJ, M.B.A., Ph.D.
Specialization	Human Resource Management
Teaching Experience	13+ Years

Publications	More than 7 research articles published at National and International Level and UGC Cartelist
	Dr. Mrs. S. S. Mane (Mahat) Assistant Professor Training and Placement Coordinator
Educational Qualifications	B.Sc., M.B.A. (IT), M. Phil., Ph.D.
Specialization	Information Technology
Teaching Experience	13+ Years
Publications	<ul style="list-style-type: none"> ▪ More than 23 research articles published in peer reviewed, reputed National and International Journals outof which few of papers indexed in SCOPUS. ▪ 3 Books Published in the form of SLM (Self Learning Material) ▪ Ph.D research Guide
	Prof. Ms. S. C. Maindargi Assistant Professor
Educational Qualifications	B.Com, M.B.A., M. Phil., Ph.D. (Pursuing)
Specialization	Financial Management
Teaching Experience	14+ Years
Publications	<ul style="list-style-type: none"> ▪ More than 21 research articles published at National and International Level with citations and UGC Care list. ▪ Attended and Presented research papers 10+ National and International Conferences. ▪ Attended 35 + Faculty and Management Development Programme. ▪ 04 Books Published in the form of SLM (Self Learning Material)

➤ **Work Experience**

MBA

Sr. No	Faculty Name	Designation	Experience in Year		
			Teaching	Research	Industry
1	Dr. S.B. Sawant	Director	17	12	10
2	Prof. C. R. Suryawanshi	Associate Professor	21	5	1 Year 6 months
3	Dr.G.S.Mane	Assistant Professor	18	18	1
4	Dr. P.P. Kothari	Assistant Professor	16	14	0
5	Dr. A. A. Dhavan	Assistant Professor	17	10	3
6	Dr. R. N. Manjare	Assistant Professor	12	10	2
7	Prof. S. C. Maindargi	Assistant Professor	14	12	1
8	Dr. Shabnam Mane(Mahat)	Assistant Professor	13	12	1
9	Advt. Kulkarni .Ruplai	Visiting faculty	3	0	10
10	Mrs. Janvekar Vasima	Visiting faculty	3	0	3
11	Mrs. Leena Antrolkar	Visiting faculty	3	0	0
12	Ms.Sawakar Sandhaya	Visiting faculty	3	0	0
13	Mr.Dattatray P. Chavan	Visiting faculty	3	0	0
14	Dr.Nanda Bhattad	Visiting faculty	3	0	0
15	Mrs.Asma Bagwan	Visiting faculty	3	0	0
16	Mrs.Vinita Rathi	Visiting faculty	3	0	0
17	Ms.Israt Nadaf	Visiting faculty	3	0	0

Fees

Fees in rupees:

(MBA)

Sr.No.	Particulars	2021-22	2020-21	2019-20
1	1st Year fees	85,000	70,000	70,000
2	2 nd Year fees	85,000	70,000	70,000
	Total Fees (Rs.)	1,70,000	1,40,000	1,40,000

- **No. of Fee waivers granted with amount and name of Students: NA**
- **Number of scholarship offered by the Institution, duration and amount: NA**
- **Estimated cost of Boarding and Lodging in Hostels: NA**
- **Any other fees: NA**

Number of seats sanctioned with the year of approval

MBA

No.	Year and Approved Intake	Ref. No.	Date
1	Academic year 2022-23 (60 seats)	Ref no: BVDU/2021-22/4422	28 th April, 2022
2	Academic year 2021-22 (60 seats)	F.No. Western/1-7014293933/2020/EOA	30 th April 2021
3	Academic year 2020-21 (60 seats)	F.No. Western/1-4259340969/2019/EOA	25 th April 2019

Number of applications received during last two years for admission under Management Quota and number admitted: NA

Admission Procedure

MBA course

1. Admission to the course is open to any graduate (10+2+3) of any recognized university satisfying the following conditions:
2. The candidate should have secured at least 50% (45% for SC/ST) in aggregate at graduate level university examination.
3. The Candidate applying in final year of bachelor's degree may also apply. Admission of such candidates will remain provisional until submission of final result certificates in original.
4. Subject to the above conditions, the final admission is based solely on
5. The merit at the All India entrance test (B-MAT) conducted by Bharati Vidyapeeth University, Pune.
6. Submission of Migration Certificate, Transference Certificate, anti ragging affidavit etc.

Mention the admission test being followed, name and address of the Test Agency and its URL (website): www.byuniversity.edu.in

List of Applicants

List of candidate who have applied along with percentage and percentile score for Management quota seats : NA

Results of Admission Under Management seats/Vacant seats : NA

➤ **Information on infrastructure & other resources available**

Room No.	Room type (mention class room/lab/toilet, etc.)	Carpet area(in sq. m.)	Completion of flooring	Completion of walls and painting	Completion of electrification and lighting)
S2	Seminar Hall	106.46	Ready	Ready	Ready
S4	Tutorial Room	37.44	Ready	Ready	Ready
S5	Tutorial Room	37.44	Ready	Ready	Ready
T1	Seminar Hall	106.46	Ready	Ready	Ready
T2	Class Room	76.91	Ready	Ready	Ready
T3	Class Room	76.91	Ready	Ready	Ready
F1	Library & Reading Room	282.66	Ready	Ready	Ready
S1	Computer Center	191.44	Ready	Ready	Ready
F3	Central Store	50.60	Ready	Ready	Ready
G1	Director Office	44.42	Ready	Ready	Ready
G2	Administrative Office	156.13	Ready	Ready	Ready
G3	Faculty Room	50.06	Ready	Ready	Ready
G5	Maintenance	10.09	Ready	Ready	Ready
G6	Security	11.2	Ready	Ready	Ready
S6	Placement Office	62.7	Ready	Ready	Ready
T7	House Keeping	10.9	Ready	Ready	Ready
OS6	Exam control office	38.65	Ready	Ready	Ready
106	Cafeteria	135.86	Ready	Ready	Ready
F5	First aid cum room	16.96	Ready	Ready	Ready
G2	Stationary Store	11.63	Ready	Ready	Ready
T4	Boys common room	76.29	Ready	Ready	Ready
T5	Girls Common room	76.91	Ready	Ready	Ready
TOIL1	Toilet	45.9	Ready	Ready	Ready
TOIL2	Toilet	45.9	Ready	Ready	Ready
TOIL3	Toilet	45.9	Ready	Ready	Ready
TOIL4	Toilet	45.9	Ready	Ready	Ready

- **Number of Laboratories and size of each : NA**
- **Number of Drawing Halls with capacity of each: NA**
- **Barrier Free Built Environment for disabled and elderly persons : Available**
- **Hostel Facilities: NA**

➤ **Library**

Year	Course	Titles	Vol	Amt	E-books	Nat. journals	Int. journals	E-Library Facilities	Total Amt
2022-23	MBA	6926	13166	3839846	330	0	0	http://elib.bvuict.in/moodle/course/view.php?id=47	0

The Library Webpage link:

- **The Library IP for PDF & other reading Material:** - 614 CD"s and 615 Periodical Back volumes of Journals
- **The library eBooks collection:** - 500 PDFs collection and Member of National Digital Library of India and Provide free and Open Access resources.
- **List of Experimental Setup in each Laboratory/ Workshop:** All the Labs are connected with LAN licensed OS and Software
- **Computing Facilities**
Internet Bandwidth :- 100 Mbps. Number and configuration of System: 269

Type of Computers	Quantity
P4	10
Core 2 Duo / Dual Core	16
Intel Core i3	243
Intel Core i5	00
Total	269

Total number of system connected by LAN :- 210

Total number of system connected by WAN:- 210 Major software packages available :-

SR NO	DETAILS OF SOFTWARE	DESCRIPTION
SYSTEM SOFTWARE		
1	Windows 7	Operating System
2	Windows Server 2008 R2	Server Operating System
APPLICATION SOFTWARE		
1	Ms Office 2007	Microsoft Office
2	SOUL 2.0	Library Software
3	Tally	Accounting Software
4	Ebsco	Information Service
5	Quick heal Internet security	Antivirus

List of facilities available

- **Games and Sports Facilities:**

We provide dedicated sports facilities for various Indoor games like Chess and Carom etc. and for Outdoor games like Basketball, Cricket etc. Sports committee organizes Outdoor Management Trainings for the students.

- **Extra-Curricular Activities:**

AKIMSS organizes various in campus events in order to provide a platform to students to show their talent and sharpen their skills.

- **Soft Skill Development Facilities:**

Comprehensive Career and Leadership Development Program is the hallmark of teaching learning process at AKIMSS. In order to mould productive and result oriented managers of the future, AKIMSS conducts the various soft skill activities, which is taught concurrently with the main program. Some such required skills development programmes are mentioned as under:

Sr. No.	Required Skills (Gap)	Activity to bridge the Gap	Resource Person / Agency
1	Analytical Ability	Aptitude training	Professional Agency
2	Communication Skills	Personality Development Program	Industry Professional, Trainers & Visiting Faculty
3	Practical Exposure	Industry Visit Research Based project	Respective Organization Subject Faculty
4	Problem solving, Decision Making, Negotiation skill	Career Development Program Advanced Marketing Skills	Respective Organization Subject Faculty
5	Communication, Knowledge, GD-PI Skills, General Awareness and Sector overview	Discovery Interviews Business News Analysis Sector overviews / Deep Dive	Professional, Trainers & Visiting Faculty

Teaching Learning Process : Curricula and syllabus for each of the programmes as approved by the University

Please refer following link :

MBA <https://akim.bharatividyaapeeth.edu/index.php/programs-and-courses/mba>

Academic Calendar 2022-2023

Sr. No.	Activity	Tentative Schedule
1	Commencement of Classes for all Programmes	Jul-22
2	Induction Programme	Jul-22
3	IQAC Meetings	Jul-22
4	Management Event	Jul-22
5	Social Responsibility Work: Tree Plantation, Cleanliness Programme	Jul-22
	Corporate Week	Aug-22
6	Management Event: Fusion -B-Quiz	Aug-22
7	Social Responsibility Work: Tree Plantation, Cleanliness Programme	Aug-22
8	Guest Lecture: Legal constitutions for Women and Safety & Laws for Women	Sep-22
	National FDP	Sep-22
9	GaneshChaturti Festival	Sep-22
10	IQAC Meetings	Oct-22
11	Mid-Term Test	Oct-22
12	Career / Personality Development Programmes	Oct-22
13	Submission of Internal Assignment/ Submission of Internal Marks and Continuous Assessment subject Examination	Nov-22
14	Industry Institute Interaction Programmes: Industry Visit	Dec-22
15	NSS winter Camp	Dec-22
16	National FDP	Dec-22
17	Sports Competitions	Jan-23
18	IQAC Meetings 3	Jan-23
19	Intercollegiate elocution competition	Jan-23
20	Cultural Feast	Feb-23
21	Annual Seminar	Feb-23
22	Workshop Under Placement Cell	Feb-23
23	Celebration of International Women's Day	Mar-23

24	Mid-Term-II	Mar-23
25	Seminar on Budget Review 2023	Mar-23
26	Submission of Internal Assignment/ Submission of Internal Marks and Continuous Assessment subject Examination	Apr-23
27	University Examination	May-23

Academic Calendar (AY 2021-22)

Sr. No.	Activity	Tentative Schedule
1	Preparation of AQAR report of 2020-21	Jul-21
2	Induction Programme	Aug 2021
3	Personality/Skill/Aptitude Development Programs for Students	Aug-21
4	FDP- Research Methodology Tools and Techniques	Aug-21
5	Industry-institute Interaction: Series of guest-lectures 1	Aug-21
6	Python programming Language -Workshop	Sep-21
7	Industry-institute Interaction: Series of guest-lectures 2	Sep-21
8	Mid-Term Test Series	Sep-21
9	Industry-institute Interaction: Series of guest-lectures 3	Oct-21
10	R Programming Workshop	Oct-21
11	Curriculum Progress Meeting 3	Oct-21
12	Submission of Internal Assignment/ Submission of Internal Marks and Continuous Assessment subject Examination	Nov-21
13	NSS-Winter Camp	Dec- 21
14	Industry-institute Interaction: Series of guest-lectures 4	Jan-22
15	Feedback from stakeholders	Jan-22
16	Corporate Day	Jan-22
17	Lecture on Gender Sensitization	Jan-22
18	Parent Meet	Feb-22
19	Industrial Visit	Feb- 22
20	Alumni Meet 1	Feb- 22
21	Annual Seminars	Mar-22
22	International Women's Day	Mar-22
23	Seminar on Union Budget- 2022-23	Mar-22
24	Corporate Day	Mar-22
25	Traditional Day	April- 22
26	Intercollegiate competition- UMED -2K22	April-22
27	Submission of Internal Assignment/ Submission of Internal Marks and Continuous Assessment subject Examination	April-22
28	University Examination	April-22

Academic Calendar (AY 2020-21)

Sr. No.	Activity	Tentative Schedule
1	Commencement of Classes for all Programmes	Jul-20
2	Induction Programme	Jul-20
3	Preparation of AQAR report of 2019-20	Jul-20
4	Curriculum Progress Meeting 1	Jul-20
5	Personality/Skill/Aptitude Development Programs for Students	Jul-20
6	Industry-institute Interaction: Series of guest-lectures 1	Aug-20
7	Workshop on 'Feedback System'	Aug-20
8	FDP	Sep-20
9	Curriculum Progress Meeting 2	Sep-20
10	Industry-institute Interaction: Series of guest-lectures 2	Sep-20
11	Class Test	Sep-20
12	Series of Workshops 1: Case Study as a Teaching Pedagogy	Oct-20
13	Industry-institute Interaction: Series of guest-lectures 3	Oct-20
14	Curriculum Progress Meeting 3	Oct-20
15	Submission of Internal Assignment/ Submission of Internal Marks and Continuous Assessment subject Examination	Nov-20
16	Industry-institute Interaction: Series of guest-lectures 4	Nov-20
17	Parent Meet	Nov-20
18	Alumni Meet 1	Dec-20
19	Feedback from stakeholders	Dec-20
20	Lecture on Gender Sensitization	Dec-20
21	Seminar on Research oriented approach in teaching	Jan-21
22	FDP	Jan-21
23	NSS Camp	Jan-21
24	Industry-institute Interaction: Series of guest-lectures 5	Feb-21
25	Result Analysis	Feb-21
26	Industry-institute Interaction: Series of guest-lectures 6	Feb-21
27	Series of Workshops 2: „Flipped Classroom'	Mar-21
28	Industry-institute Interaction: Series of guest-lectures 7	Mar-21
29	Curriculum Progress Meeting 5	Mar-21
30	Annual Seminars	Mar-21
31	Alumni Meet 2	Apr-21
32	Submission of Internal Assignment/ Submission of Internal Marks and Continuous Assessment subject Examination	Apr-21
33	University Examination	May-21

Internal Continuous Evaluation System and place:

The college has a stringent and systematic process for the evaluation of students. The college considers students, alumni, parents and industry as valuable stakeholders. The evaluation of students is carried out on their overall performance which includes the internal evaluation in the form of internal examination and university level evaluation by conducting the end semester examination. The complete evaluation process is printed in the syllabus. All the stakeholders namely, students, alumni, parents and industry have an access and are much aware about the evaluation system. The information regarding evaluation process is also given to the parents in parents meeting. The university always take initiatives to implement the reforms especially in the academia and examination process. The overall development of students is one of the motto of these reforms. For this, university has initiated CBCS (Choice Based Credit System) pattern for undergraduate and postgraduate programmes.

In CBCS pattern the students are evaluated on continuous basis. The evaluations includes midterm tests, presentations, MOOCs (Massive Open Online Course), case studies, Quizzes and assignments as part of the Internal evaluation (IE) and an end semester University examination (UE). The pattern is much useful for students which improves their involvement in the learning process.

Internal exams are conducted online so that the students get result immediately. The results has declared as per UGC Norms. In case of delay the university gives information on their website. The university declares the results on their website and also at the university central office and their constituent units. Institute ensures transparency in both university examination (term end examination) as well as internal examination.

Internal Assessment is of 50 marks and is having two components,

- Class participation of 10 marks and
- Concurrent comprehensive assessment of 40 marks.

Class participation marks are generated through cumulative attendance for the semester.

The marks out of 10 are given as per the following criterion:

Attendance (10Marks)

Attendance Marks in Internal Marks---

Overall Cumulative attendance > 85 %	10 Marks in all
Subjects Overall Cumulative attendance > 80 % to 84.99%	6 Marks in
all subjects Overall Cumulative attendance > 70 % to 79.99%	4 Marks
Marks in all subjects Overall Cumulative attendance > 60 % to 69.99%	2 Marks
in all subjects Overall Cumulative attendance < 60 %	0 Marks in all

The other part of internal assessment is Concurrent comprehensive assessment of 40 marks. We have identified 12 tools for this assessment. The course teacher is having a flexibility to decide the tool and he or she will have a authority to do the marking rubrics for each CCA. Also the course teacher decided the correlation of Course outcome with CCA. Course teacher shall evaluate the performance of the students in the respective courses. Performance shall be evaluated by the following evaluation tools:

1. Class Test, Unit Test
2. Open Book Test
3. Written Home, Class , Lab Assignment
4. In-depth Viva-Voce for Project Report
5. Case Studies, class Presentations
6. Situation Analysis
7. Small Group Project & Internal Viva-Voce exam
8. Role Play
9. Creating and Presenting Posters
10. Writing a Memo
11. Offline Mid Term Examination
12. Simulation Exercises
13. MOOCS

External Assessment

The external Assessment is done by Bharati Vidyapeeth (Deemed to be)University for 100 marks UE and get convert into 50 marks for final Assessment.

Student's assessment of Faculty, System in place

Feedback is taken from students after Academic year by University.

For each Post Graduate Courses give the following:

- **Title of the Course: Master of Business Administration**
- **Curricula and Syllabi**

Please refer following link :

MBA : <https://akim.bharatvidyapeeth.edu/index.php/programs-and-courses/mba>

➤ **Laboratory facilities exclusive to the Post Graduate Course : Computer Centre:** The institute is equipped with latest workstations and interactive smart classrooms with audio visual units. Wireless connectivity for student's is provided throughout the campus. Our 50 mbps dedicated internet connectivity caters the internet requirement within the campus on 24 x 7 basis. The students experience the best communication, co-ordination and collaboration with their faculty, coordinators and team mates via personalized social media groups. The IT infrastructure also covers the latest licensed soft wares for designing and simulation of projects, statistical analysis and project presentation. Security (physical & data access) within the campus is administered via surveillance cameras and data access policies implemented via various servers using microsoft technology.

➤ **Industry Linkage**

- **Industry Interaction:** The Alumni are invited by the Learning facilitators of each specialization. These visits to the campus on multiple occasions help students to prepare themselves for the corporate world.
- **Internships and Winter Projects for Students:** Students work in companies as interns for their summer internship programs during the months of May, June & July. This is done to help students have real life experience of the corporate world. For summer internship programs, every student is allotted a faculty member as their internal guide. Students discuss the work environment, the kind of work handled by them during their internship

and discuss the requirement gathering needs and tools for the project with their faculty guide. Students are in continuous association with the faculty and faculty in turn keeps a check on the student's association with the company and industry guide under whom they report during the said time period

➤ **MoUs with Industries / Organization**

1. BVDU- Social Sciences(MSW Dept)-AKIMSS
2. Udyogvardhini Sanstha, Solapur
3. Lakshmi Bhaurao Patil College ,Solapur
4. Magnacamz Technologies Pvt.Ltd

